

BCSSA Dimensions of Practice



1 Leadership & District Culture

- collective district vision
- shared values and beliefs
- focus on student learning

2 Policy & Governance

- leadership and direction for governance, legislative requirements, and policy development
- effective working relationships

3 Communications & Community Relations

- advocate for public education
- enhance communications and relationships
- strengthen support for student learning

4 Organizational Leadership

- school district as a system
- define processes for gathering, analyzing, and using data for decision-making
- delegate and empower others

5 Leading Learning

- create system conditions for the development of structures and practices that facilitate learning
- develop responsive systems that recognize the unique needs of each learner
- establish opportunities for educators to continue to develop, learn, and implement innovative best practice

6 Human Resources Development & Management

- leadership that includes all employee groups
- support the growth and development of all employees
- manage human resources to achieve quality education for all students

7 Accountability

- entrusted with the responsibility of improving student achievement
- accountable to the Board of Education and the Minister of Education
- responsive to multiple stakeholder groups