

## **Enhancing Aboriginal Leaders Program**

The British Columbia School Superintendents Association BCSSA is committed to improving success and achievement rates for Aboriginal learners in BC. Improving the outcomes for Aboriginal learners is a strategic goal priority for the Association. Encouraging structural change and supporting strategies to increase Aboriginal participation in senior leadership, decision making and capacity building will further support Aboriginal learners in BC. The Enhancing Aboriginal Leaders Program provides a concentrated professional learning opportunity tailored to the needs of the participants and complemented with the BCSSA's Dimensions of Practice.

### **Purpose**

This program is similar to the BCSSA new members program and will provide an opportunity and venue for school and district level Aboriginal leaders to explore the challenges and rewards of becoming a senior leader in the K to 12 education system.

### **Cohort Composition**

The cohort will be made up of Aboriginal educators (max. 12) who are currently a principal, vice-principal, district principal and/or vice-principal, director of instruction and/or assistant superintendent.

### **Program Length**

The program will be hosted by the BCSSA at its Vancouver offices over three sessions. The first two-day session will be held for two days in October from 9:00 am to 3:00 pm. The second session will be in February, and the final session will be in April.

### **Program Content**

BCSSA Dimensions of Practice will be a framework for the program and will explore topics that may include, but are not limited to:

1. Understanding the role of a senior leader
2. Working with a board, Aboriginal, local, provincial educational partners
3. Understanding management related functions inherent in a school district such as: special education, operations and facilities, managing large-scale budgets, capital projects and more
4. Advocating for Aboriginal students as part of leadership roles
5. Changing systems to enhance and build all students' success

### **Cost**

Travel to Vancouver and accommodation are the responsibility of the participant.

### **Application Requirements**

1. Please provide a curriculum vitae outlining your education background and work in schools and/or the school district
2. You must have your Superintendent and/or Assistant Superintendent's permission to participate.
3. Please send your expression of interest to [cguy@bcssa.org](mailto:cguy@bcssa.org) by September 15th, 2018.