

Leadership opportunity with an innovative and growing School District



Adjacent to Victoria on southern Vancouver Island, School District No. 62 (Sooke) is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. The District operates in five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and acknowledges the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuuchahnulth: Pacheedaht Nation. We also recognize some of our schools reside on the traditional territory of Esquimalt Nation and Songhees Nation. The District employs approximately 1,800 educators and support staff and has an operating budget in excess of \$120 million with a student population of over 12,000. The District has a Strategic Plan that looks ahead to the future and focuses on three priority areas: learning, engagement and growth. The District is currently seeking to fill the position of:

Associate Superintendent

The Associate Superintendent is a key leadership position that works in partnership with two other Associate Superintendents, the Secretary Treasurer, Executive Director, Human Resources and Executive Director, Information Technology to form the District's Executive Committee. Working under the direction of the Superintendent, the Associate Superintendent is responsible for leading schools, programs, services and initiatives across the District (K-12). The Associate Superintendent also works as part of a team to support the District's Strategic Plan. The Associate Superintendent will provide leadership in accordance with the BC School Superintendents' Association Dimensions of Practice: leadership and district culture; policy and governance; communications and community relations; organizational management; curriculum planning and development; and instructional management. We are looking for candidates that:

- Exercise Self Awareness
- Strive for Service Excellence
- Continually Practice a Growth Mindset
- Focus on Solutions using Critical and Creative Thinking
- Communicate Effectively
- Actively Collaborate
- Build Relationships
- Foster Interconnectedness
- Model Leadership
- Develop Others
- Build Community
- Demonstrate Strong Management and Administrative Skills
- Use a Systems Thinking Approach
- Provide a Strategic Focus

If you possess the above qualities, please submit a cover letter and resume outlining your education and experience in the following areas:

- A Masters' degree in educational leadership or related field.
- A Bachelor's Degree in education.
- Valid BC teaching certificate or eligibility with the BC Teacher Regulation Branch.
- A minimum of ten years of recent and successful experience in a leadership position that includes the supervision of staff in a unionized public-school setting and consists of:
 - a minimum of two years leadership experience at the district or ministry level in an excluded management position; and
 - a minimum of three years as a school-based principal.
- Experience leading programs and initiatives at the district level.
- Experience fostering engaging, inclusive, diverse and equitable learning and work environments.
- Experience creating a sense of belonging and connection with Indigenous people (First Nations, Inuit and Metis) in a K-12 setting.
- Experience leading in the areas of curriculum, instruction and assessment, BC curriculum preferred.
- Experience supporting the governance work of the Board of Education.

In addition to clearly demonstrating the above, you must also include the names of three references whom we can contact upon receipt of your application package. References must include your immediate supervisor as well as two other supervisory references who can speak to your leadership skills. Other references may be contacted with your prior permission.

School District No. 62 (Sooke) is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace that is free of discrimination and harassment. We believe in a learning and work environment that is welcoming and safe that values, reflects and appreciates differences.

To review the full job description and apply online, please go to Sooke 62 at: <https://bit.ly/3nsqoVh>. Applications must be submitted on-line by **Monday, December 6, 12:00 noon PST.**