



Director of Instruction – Equity, Diversity & Inclusion

Nestled in the recreation-rich Sea to Sky corridor you will find beautiful scenery, endless outdoor opportunities and incredibly welcoming people. The corridor is made up of vibrant communities with big futures offering a range of economic diversity including knowledge-based enterprises, agricultural initiatives, and resort/tourism focused municipalities. We are honored to be learning within a number of culturally vibrant communities, from Furry Creek to D'Arcy, and on the traditional territories of the Sk̓wx̓wú7mesh Úxumixw and Lower Stl'atl'imx First Nations.

With an innovative and collaborative culture, Sea to Sky School District embraces supportive team members with a “can-do” attitude who have the courage to take risks for the benefit of our students. In this high-profile position, as the Director of Instruction – Equity, Diversity, and Inclusion (EDI) you will be an integral member of the Senior Instructional Team and share overall district responsibility for leading instructional excellence in support of SD 48’s Pathways to Learning Education Plan, and our three enduring understandings: ***Inclusion is a right, Diversity is a strength and Personalization is the way.***

As the Director of Instruction – EDI, you will provide leadership in developing, implementing, and evaluating the progress of diversity, equity, and inclusion initiatives throughout the district, including policy development, professional learning opportunities for staff, and educational programming in alignment with our Educational Plan, Pathways to Learning. As a seasoned professional, your well-developed sense of organization, problem-solving, and conflict resolution skills are accompanied by your ability to efficiently manage time and administrative tasks in supporting the district community. You value the input of community partners and stakeholders and communicate openly and transparently. Collaborative, spirited, and culturally attuned, you are able to break down complex concepts and present them in a consistent and engaging manner. You lead by positive example and have the ethical determination to work through challenges in a productive and respectful manner.

You are able to empower others, identify their strengths and provide them with opportunities to excel. Your knowledge of innovative educational practices, collaborative models of support and your passion and vision for how students may achieve their own unique potential will serve you well in this complex role. Your portfolio includes the supervision of a number of schools, and other key district responsibilities. You will plan and manage budgets, identify opportunities for growth and change while fostering a positive respectful workplace focused on student learning. You have led in a unionized environment and have experience supervising and supporting staff.

Preference will be given to candidates with a Master’s Degree in Special Education (or equivalent). You must hold or qualify for a valid B.C. Professional Teaching Certificate and have a minimum of 5 years of school or district level administrative experience. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the BC Human Rights Code.

To apply, submit your resume, along with the names of three professional references and supporting documents by 4:00 pm PST on Friday, January 21, 2022.

To apply for this position, please visit the Make a Future website at: <https://bit.ly/3F5SH25>

We thank all applicants for applying; however, only those applicants shortlisted will be contacted.