

BCSSA Leadership Competencies Advisory Committee

Terms of Reference

Purpose of Committee

The Leadership Competencies Advisory Committee is BCSSA Board sanctioned Committee that has the overall responsibility for development, implementation, revision of the BCSSA Leadership Competencies.

Term of the Committee

The Leadership Competencies Advisory Committee serves as an Ad Hoc committee of the BCSSA Board of Directors and functions in accordance with the Bylaws of the BCSSA. The Committee has a term of one year beginning in July 2022 and will be reviewed in June 2023 and extended on an as needed basis, upon recommendation of the BCSSA Board of Directors. The committee will meet quarterly to review the progress and implementation of the BCSSA Leadership Competencies.

Membership of the Committee

Committee members include one representative from each of the six regional Chapters and one member representing Indigenous Leadership. Preference will be given to those members who formed part of the original working group who co-created the Leadership Competencies between October 2020 and June 2022. Members are responsible for communication between their respective Chapters and the Association committee. The work of the Committee is supported by the Executive Director (and a consultant, when applicable).

Role of the Committee Chair:

- The Chair is approved by the Board of Directors and provides recommendations to the BCSSA Board of Directors
- Assumes overall responsibility for the functioning of the committee.
- Prepares the agenda and chairs the committee meetings.
- Liaises with the Executive Director as needed.

Role of the Committee:

- Provides leadership and support aligned with the BCSSA Strategic Plan, relating to the terms of reference of the committee.

- Supports the awareness, engagement, and implementation of the Leadership Competencies
- Reviews the relevance and currency of the competencies and suggests any necessary adaptations or revisions to align and support the current context

Role of Committee Members:

Committee members actively promote the Leadership Competencies by:

- Reviewing the first year's implementation of Leadership Competencies, examining successes and challenges and bringing forth recommendations for adaptation if needed.
- Bringing feedback from their regional Chapters back to Committee.

Role of BCSSA Staff:

The Executive Director supports the work of the Committee by:

- Supporting and attending the meetings of the Committee
- Liaising with the Chair and Consultant