



The Board of Education of School District No. 83 (North Okanagan-Shuswap)

SENIOR LEADERSHIP OPPORTUNITY: DIRECTOR OF INSTRUCTION – EQUITY, DIVERSITY, AND INCLUSION

The North Okanagan-Shuswap School District invites applications from individuals who are seeking a challenging and rewarding Senior Leadership Team opportunity in a vibrant and beautiful environment. The anticipated start date for this position is August 1, 2023, or earlier by mutual agreement.

Our District

In the North Okanagan-Shuswap School District, we serve just over 6700 students in 24 schools through a variety of sites located around Shuswap Lake and the North Okanagan. We are known for strong academic achievement, a thriving trades and careers program, and a rich culture of school athletics. The school district enjoys comprehensive Local Education Agreements with each of four First Nations bands. One elementary, one middle, and two secondary schools offer French Immersion. The District is currently undertaking a Strategic Plan renewal.

Our Communities

With year-round recreational activities in a spectacular natural setting, we offer a small-town atmosphere with big city services. You'll find musical and theatre performances, garden markets, wineries, and opportunities for world class boating, biking, hiking, and golf right outside your door. Add in quick access to larger centers and very affordable housing, and it is clear that the North Okanagan-Shuswap is a truly desirable place to live.

The Position

The Director of Instruction – Equity, Diversity, and Inclusion is a member of the District's Senior Leadership Team and reports directly to the Superintendent. Key responsibilities include:

- System leadership of initiatives related to Equity, Diversity, and Inclusion in schools;
- Direct supervision of the District Principal of Inclusive Education;
- District liaison for Safer Schools;
- Community LINK funding;
- Student mental health & wellness initiatives and District Wellness Centres;
- Departmental oversight for counsellors;
- Administrative Procedure Development;
- School support staff allocations;
- Oversight of District VTRA and Traumatic Events Response procedures;
- Management of contracts for service providers; and
- Supervision of school operations for a Family of Schools.

The preferred candidate will have lived experience with the challenges and opportunities within the school system, and will have professionally demonstrated:

- The possession of, or eligibility to possess, British Columbia Teacher Regulation Branch certification;
- The possession of a Master's degree in Special Education or equivalent post-secondary graduate training;
- Outstanding experience working effectively as a system leader and/or school principal in the K-12 system; including the supervision of staff, programs, and budgets. Prior experience in a Senior Leadership role will be considered an asset;
- Exemplary school-based experience working as a Learning Resource Teacher, Counsellor, or related position in a special education/inclusive education department;

- Exemplary experience as a servant leader and system thinker;
- Demonstrated ability to develop departmental processes and procedures;
- A fundamental belief that all learners can achieve at a high level;
- Commitment to and progress toward Truth and Reconciliation Calls to Action;
- Successful implementation of system or school-wide approaches to improve literacy and numeracy, and effective use of school-wide assessments and coherent use of data to reach equity in student learning results;
- Strong interpersonal and conflict resolution skills in a culturally appropriate manner;
- The ability to build strong, meaningful relationships with Indigenous communities and district partners;
- Excellent oral and written communication; and
- Strong organizational skills.

The Process

Please submit your application package via Make a Future at <http://bit.ly/3Y8lxak> by **noon on February 24, 2023**. Your application package should include a brief cover letter, a resume that summarizes related experiences, a statement of special/inclusive educational philosophy, and up to five confidential reference contacts. Reference letters will be considered but are not expected. Questions regarding this competition may be directed to Donna Kriger, Superintendent, at dkrigger@sd83.bc.ca or (250) 804-7822 or Ryan Brennan, Assistant Superintendent, at rbrennan@sd83.bc.ca or (250) 804-7841. We appreciate all interest in this position, however only those selected to be shortlisted will be contacted by the District.