

Director of Instruction Surrey School District

The Surrey School District invites applications from outstanding educational leaders for the position of **Director of Instruction, Continuous Learning**.

The Director of Instruction is an integral member of the district education leadership team, which includes the superintendent, assistant superintendents, directors of instruction, and district principals. The team has overall responsibility for supporting success for all students and implementing our district vision – [Learning by Design](#). The Director of Instruction, among a team of directors, is responsible for the co-leadership of educational programs and supports for students across the district. The Director takes a lead role in building system capacity to support student and adult learning and facilitate system change. This Director position leads a portfolio that includes Education Services, Summer Learning, Mental Health, Learning Centres, Adult Education, Safe Schools, and International Education.

Surrey Schools is the largest school district in BC and the second-largest employer in Surrey, providing quality education to over 86,000 students at 130 school sites and other learning facilities. Surrey Schools reside on the traditional, unceded, and shared territories of Coast Salish peoples: The ḡícəḡ - Katzie, the ḡʷa:ḡł əḡ - Kwantlen and the SEMYOME - Semiahmoo First Nations; the stewards of this land since time immemorial. We offer a broad range of innovative programs and services to support the learning of our students, with the support of approximately 13,000 employees.

Our student body reflects a rich tapestry of cultures with over 60% of our total student population speaking a language other than English. We also serve the single largest population of Indigenous students in BC. Providing quality education extends beyond academic excellence; we are committed to cultivating diverse, inclusive, and barrier-free environments for all applicants, employees, students, and their families. Surrey Schools has a deep and rich culture of innovation and inquiry, and while we serve a large urban centre, we also have small schools in agricultural areas. We work daily to make a large place seem small by placing value on relationships and connections.

Candidates for the Director of Instruction position will have demonstrated:

- a deep commitment to equity, truth and reconciliation;
- an understanding of how to support learners with diverse needs, including the implementation of universal design for learning;
- the ability to create and nurture a learning culture based on inquiry, collaboration and interdependence;
- extensive knowledge of effective practices and varied experiences working with learners in alternate or alternative programs, their families and outside agencies;
- ability to lead, promote and develop community connections, collaboration and networks;
- a focus on results-oriented and evidence-informed practice;
- superior interpersonal communications skills and relational competencies;
- strong project management, decision-making and creative problem-solving skills;
- ability to work under pressure and navigate situations involving competing interests;

- inclusive leadership that is based on transparency, cultivates teamwork and trust, and values diverse points of view;
- integrity, collaboration, and a commitment to ongoing professional learning; and
- a passionate commitment to making a difference in the lives of all learners.

Applicants will have a Master's degree and possess or be eligible for a British Columbia Teaching Certificate. The ideal candidate will have significant school leadership experience, and extensive experience successfully leading educational and systems change. Successful applicants will be required to consent to a criminal records check prior to employment.

The salary range for this position is \$186,327 to \$207,030. Placement in the salary range is determined by an assessment of qualifications and internal equity considerations.

Qualified applicants can apply on Make a Future at <https://buff.ly/8eisNhM> by clicking the "apply" button to the right of the posting. The closing date for this position is **12:00pm, September 25, 2025**. Please include with your application, a brief statement of your vision of educational leadership. Only those applicants selected for an interview will be contacted. To all others, thank you for your interest.