



*The Board of Education, School District No. 73 (Kamloops-Thompson),
invites applications for the position of*

SUPERINTENDENT OF SCHOOLS/CEO

Initial applications due by October 20, 2025

School District No. 73 (Kamloops-Thompson) respectfully acknowledges that our schools reside on the traditional lands of the Secwépemc Nation, who have been stewards of this land since time immemorial.

The Board of Education invites expressions of interest from courageous, visionary educational leaders who have a track record that involves leading positive change, building on current successes, achieving strong student results, and establishing and maintaining collaborative relationships.

As the successful candidate, you understand the theory and practice of system transformation, most notably in the context of British Columbia, and you are known as a connector and a team builder.

As a senior leader, you have worked effectively to identify and focus on educational priorities which are supported through budget development and capital planning. You ensure that the school district has resources to sustain and grow its educational programs and services. As the Board's key employee, you understand how effective school systems manage governance and leadership roles, and you have demonstrated success in working well with a Board of Education.

Your strong school and district leadership includes successful connections with Indigenous Rights Holders, partner groups, students, parents, unions, management staff, media, and the community. You believe in the value of diversity and enhancing the life chances of all children.

In summary, the Kamloops-Thompson Board of Education (School District No. 73) is seeking a Superintendent who will:

- Increase student success across all our learning communities
- Develop and maintain positive, collaborative relationships in a school system that keeps student learning central to all its decisions
- Model leadership excellence
- Encourage employee growth
- Be well-versed in applying systems thinking approaches to the work of leadership
- Provide effective strategic direction
- Cultivate community engagement, support, and confidence

Candidate qualifications include:

- A Master's degree in educational leadership or related field
- A valid BC teaching certificate or eligibility with the BC Teacher Regulation Branch
- A minimum of ten (10) years of recent and successful experience in a leadership position, including a minimum of five (5) years of senior leadership experience in a school district.

The salary range for this position is \$254,716 – \$283,018, plus an excellent comprehensive benefits package.

About Kamloops-Thompson School District



Located in the stunning surroundings of BC's interior, the Kamloops-Thompson School District serves approximately 16,000 students, including 3,100 students of Indigenous ancestry, in 49 schools. Our district is dedicated to creating a safe, caring, and healthy learning and working environment that is inclusive of the diversity of our entire learning community. With an annual budget of approximately \$251 million and nearly 3,000 employees, our District offers a wide range of program options, including: French Immersion, International Baccalaureate, Montessori, sports academies, trades programs, a K-12 fine arts school, and an elementary science and technology school. We serve learners across 35 elementary schools, 10 secondary schools, one Kindergarten-to-Grade 12 school, one alternative education program, one continuing education program, and one Provincial Online Learning school.

School District No. 73 (Kamloops-Thompson) works in collaboration with seven First Nations communities, Métis, Inuit, and diverse urban Indigenous populations in a large geographical area. The District extends to Pinantan Lake, Heffley Creek, Sun Peaks, Barriere, Clearwater, Vavenby, and Blue River to the north, Logan Lake to the south, Savona to the west and Chase and Westwold to the east.

For more information about our school district please visit www.sd73.bc.ca.

The Kamloops-Thompson School District is a major employer in our region, with over 2,650 educators and support staff serving more than 16,000 students. The Board of Education has developed a comprehensive [Strategic Plan](#) to support learners now and in the future.

Interested parties are invited to submit a CONFIDENTIAL brief Expression of Interest via email, including details about your current position and contact information, to SuperintendentSearch@SD73.bc.ca no later than October 20, 2025. A detailed recruitment package will be provided to qualified candidates upon receipt of your initial email.

Kamloops-Thompson School District is an equal opportunity employer that is committed to diversity, equity, and inclusion in a workplace that is free of discrimination and harassment. We believe in a learning and work environment that is safe and welcoming and that values, reflects and appreciates differences.