



Join Our Educational Community – Leading with Purpose:

Are you a dynamic and visionary educational leader looking to make a lasting impact? The Chilliwack School District is inviting experienced, innovative, and passionate professionals to apply into our **Principal and Vice Principal Pool**. Successful candidates may be considered for Principal and Vice Principal positions at the elementary, middle, or secondary level as opportunities arise throughout the district.

By joining the Pool, you'll be recognized as a key candidate for leadership appointments over a two-year period. Placement within a school will be based on the unique needs of each community, ensuring the best fit for both the school and the leader.

Please note that appointment to the Principal and Vice Principal Pool does not guarantee placement as a Principal or Vice Principal.

Chilliwack School District:

Chilliwack School District No. 33, located at the eastern end of the Fraser Valley, is one of a few growing school districts in the province. The District is privileged to operate within S'olh Temexw, the traditional territory of the Stó:lō People, enriched by the cultural heritage of the Pilalt, Sema:th, and Ts'elxwéyeqw.

Our district serves approximately 15,000 students and employs around 2,400 dedicated employees. Here, you'll find a diverse, inclusive, and forward-thinking environment committed to creating a safe, caring, and healthy learning and working environment. Embracing our core values of Inclusion, Diversity, Kindness, Equity, and Innovation, we collectively strive to meet the present needs of our students, employees and community, while remaining flexible to anticipate and respond to future priorities. Syós:ys lets'e th'ále, lets'emót – one heart, one mind, working together for a common purpose.

Core Responsibilities:

Our leaders demonstrate excellence in leadership aligned with the **BCPVPA Standards for Principals and Vice Principals (Ethical Leadership, Instructional Leadership, Relational Leadership, Organizational Leadership)** and uphold the Vision, Mission and Values of the Chilliwack School District by advancing the strategic plan through their everyday work with students, staff and the school community. A commitment to embracing community diversity and respecting Indigenous cultures and relationships is essential. The ideal candidate values the input of all community partners and stakeholders, maintaining open and transparent communication.

Responsibilities include:

- Foster a culture of caring and learning by promoting a compelling vision and shared values that support student engagement and success.
- Cultivate a safe and inclusive environment centered on student learning, encouraging open communication and collaborative problem-solving.
- Build and sustain professional relationships that inspire trust and respect among students, staff, parents, and community stakeholders.
- Collaborate with all partners to enhance student achievement, employing effective assessment practices and monitoring instructional quality.



- Ensure alignment of financial, human, and curricular resources with district strategic plans and school priorities.
- Demonstrate strong teaching practices and proficiency in learning supervision.
- Shape and implement the school's vision and strategic goals to promote ongoing improvement in teaching and learning.
- Support staff development through mentoring and coaching, fostering a collaborative environment for professional growth.
- Utilize data to evaluate student progress and adapt instructional strategies as necessary to achieve improvement goals.
- Lead crisis management efforts to maintain a safe and secure environment for all students and staff.

Qualifications:

In addition to holding, or being eligible to obtain, a valid BC Teaching Certificate and a Master of Education degree (or equivalent), demonstrated excellence will be evident in the following areas:

- Proven leadership experience in elementary, middle, and/or secondary school programs and curriculum.
- Demonstrated commitment to inclusion, truth and reconciliation.
- A successful track record of leading innovative student achievement initiatives.
- The ability to cultivate a positive school climate through shared decision-making.
- Evidence of exceptional teaching experiences.
- Proficiency in all aspects of learning supervision.
- Exceptional collaboration skills to enhance student achievement through engagement with students, staff, parents, and community organizations.
- The ability to foster strong employee relations and effective management practices within a dynamic educational and unionized environment.
- Outstanding communication, conflict resolution, and interpersonal skills.
- Self-awareness and a commitment to personal growth.

Salary Range:

We offer competitive salaries based on the BCPSEA Regional Salary Model. The 2024 salary range for full-time Principal and Vice Principal positions as follows, commensurate with experience and in alignment with the district local compensation philosophy. Our total rewards package includes competitive salary, benefits, pension and professional development opportunities.

	PRINCIPAL	VICE PRINCIPAL
Elementary	\$149,801 - \$158,280	\$ 131,404 - \$ 138,844
Middle	\$154,041 - \$162,521	\$ 135,124 - \$142,562
Secondary	\$158,280 - \$166,761	\$138,844 - \$146,281



How to Apply:

If you're ready to take the next step in your leadership journey, we encourage you to apply. Submit your application by **October 31, 2025, 3:00 PM**. Your application package should include a cover letter, resume, documentation supporting credentials, and three professional references with permission to contact each in confidence.

To apply, visit Make a Future at <https://buff.ly/cFanuRy>.

For further information, please email careers@sd33.bc.ca.

Chilliwack School District is committed to diversity and inclusion. We encourage applications from candidates who self-identify as Indigenous, 2SLGBTQIA+, a member of a visible minority, and/or a person with a disability.