

2025 - 2030 Strategic Plan



Inspire | Develop | Support

Vision

To develop and inspire leaders so all learners thrive

Mission

Working together for an optimistic future for all learners

Values

Stewardship: Courage and advocacy for a better tomorrow

Equity: Access and opportunity for everyone

Compassion: Deep empathy for others

Curiosity: Inquiry in service of new knowledge and innovation

Truth and Reconciliation: Commitment to restoring and nourishing relationships





Leadership

We lead the direction of education in British Columbia.

1. Champion a unified, future-focused vision for public education in BC
2. Cultivate inclusive, courageous, and culturally responsive leadership
3. Strengthen collective capacity through connected leadership networks



Equity

We celebrate diversity and ensure an education system that is just, equitable, inclusive, and accessible.

1. Lead systemic transformation to eliminate structural barriers and promote fairness
2. Advance inclusive and equity-minded leadership at all levels
3. Center student voices and lived experiences in all decisions



Support

We support the professional learning and leadership development of BCSSA members.

1. Deliver responsive, high-quality professional learning for all members
2. Foster a vibrant, connected professional community
3. Prioritize member well-being and sustainable leadership



Truth and Reconciliation

We ensure successful educational pathways and achievement for Indigenous learners.

1. Uplift Indigenous leadership and embed authentic partnership
2. Act on the Truth and Reconciliation Commission's Calls to Action and disrupt colonial structures
3. Co-create community-led solutions that ensure Indigenous learner success