



Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. With a commitment to transformational growth and operational excellence, our vibrant workplace culture reflects the dynamic communities where we live, work, and play. SD62 serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the T'Sou-ke Nation, S'ČIĀNEW (Beecher Bay) Nation, and the Nuu-chah-nulth: Paa?čiid?ath (Pacheedaht) Nation. Some of our schools are located on the traditional territory of the MÁLEXEŁ (Malahat) Nation, and the Lek'wənən peoples of Songhees and Esquimalt Nations. The district is a major employer in our region, with approximately 2,400 educators and support staff serving more than 14,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas: Learning, Engagement, and Growth.

Principal – Spencer Middle School

Spencer Middle School is one of the district's five Middle schools and is located on Coast Salish land in Langford and serves approximately 680 students. Our Middle School leaders are responsible for ensuring instruction is active, purposeful, and reflective of student voice and fosters a school community that is inclusive, safe, and welcoming. As an ideal candidate, you:

- Strive for **Personal Excellence**
- Think **Critically** and **Creatively**
- Build **Relationships**
- Practice a **Growth Mindset**
- Effectively **Communicate** and **Collaborate**
- Model **Leadership Excellence**
- Use a **Systems Thinking** Approach
- Cultivate **Community**
- Encourage **Employee Growth**
- Provide a **Strategic Focus**

And have the required education and experience noted below:

- Master's Degree in Educational Leadership or related area
- Bachelor's Degree in Education
- Valid BC teaching certificate or eligibility for certification
- Minimum of three (3) years of recent and exemplary service as a principal/vice principal, in grades 6-8 demonstrating knowledge and understanding of the unique needs and characteristics of students at the middle school level
- Experience leading programs and initiatives at the school and/or district level
- Experience in fostering diversity, equity, and inclusion
- Experience incorporating Indigenous education into learning activities for all students
- Experience leading in a unionized public-school setting using the BC curriculum preferred

The salary range for this full-time position is \$153,453 to \$161,899 per annum. Initial placement within the range is based on related education and experience. Sooke School District offers a competitive benefits package and pension plan.

Please submit a cover letter and a resume including references, on the [Make a Future](#) website.

If you require assistance, please see [How to Apply](#) for detailed instructions.

The deadline for submissions is **12:00 pm on February 11, 2026**.

We thank all those that apply; however, only candidates selected for further consideration will be contacted.

School District No. 62 (Sooke) is an equal opportunity employer.

We are committed to diversity, equity and inclusion in a workplace that is free of discrimination and harassment. Our educational environments are welcoming and safe. Our staff and students value and appreciate our differences.