POSITION VACANCY: PRINCIPAL POOL

In anticipation of upcoming openings, School District No. 83 Ḵwsaltktnéws ne Secwepemcúl'ecw is inviting applications for an upcoming principal pool competition. Successful candidates will be eligible for assignment to a suitable principal position at one of our elementary, middle, or secondary schools within the next twenty-four months.

Our District
In School District No. 83, we serve just over 6700 students in 24 schools through a variety of sites located around Shuswap Lake and the North Okanagan. We are known for strong academic achievement, a thriving trades and careers program, and a rich culture of school athletics. The school district enjoys comprehensive Local Education Agreements with each of four First Nations bands. One elementary, one middle, and two secondary schools offer French Immersion.

Our Communities
With year-round recreational activities in a spectacular natural setting, we offer a small-town atmosphere with big city services. You'll find musical and theatre performances, garden markets, wineries, and opportunities for world class boating, biking, hiking, and golf right outside your door. Add in quick access to larger centers and very affordable housing, and it is clear that the North Okanagan-Shuswap is a truly desirable place to live.

The Position
The Principal is responsible for leadership and administration in the school in accordance with the school district's mandate and philosophy. The successful candidate should possess the following qualifications, experiences, and attributes:

- British Columbia Teacher Regulation Branch certification or eligibility;
- Completion of post-graduate program or post-graduate program in progress;
- A background of successful teaching experience and school administrative experience;
- Successful experience with improving outcomes for Indigenous learners, working with Indigenous communities, and a commitment to a personal journey toward Truth and Reconciliation;
- Demonstrated experience in systems thinking;
- Demonstrated leadership in assessment and reporting;
- Knowledgeable in teacher and support staff supervision and staff development;
- The ability to reinforce high expectations for student behaviour using a restitution model;
- Excellent interpersonal, communication, and conflict resolution skills;
- Demonstrated skills in working with collective agreements in a unionized environment;
- Evidence of strong instructional leadership;
- Strong leadership, teambuilding, and managerial skills;
- Demonstrated initiative and record of innovative practices to engage all learners;
- Demonstrated experience in servant leadership;
- Demonstrated competence in the use of technology for teaching, learning, and productivity;
- Strong interest in working with parents and the community and the skill to engage parents and students in issues concerning learning and school life; and
- Possession of strong emotional intelligence.

The process
Please submit your application package via **Make a Future** by **noon on Friday November 27, 2026**. Your application package should include a brief cover letter, a resume that summarizes related experiences, a statement of educational philosophy, and up to five confidential reference contacts. Reference letters will be considered but are not expected.

The annual salary range for this position is $152, 536.00 to $169, 806.00.

Questions regarding the position and the upcoming process may be directed to Michelle Guillou, Assistant Superintendent of Schools at mguillou@sd83.bc.ca or (250) 253-3326 or Donna Kriger, Superintendent of Schools, at dkriger@sd83.bc.ca or (250) 804-7822. We appreciate all interest in these positions. Only those selected for further interviews will be contacted by the District.

SCHOOL DISTRICT NO. 83 – AN EQUAL OPPORTUNITY EMPLOYER.