



Principal
Gulf Islands Secondary School

School District No. 64 (Gulf Islands) invites applications for the 1.0 FTE continuing position of Principal of Gulf Islands Secondary School commencing August 1, 2026. The school is centrally located on Salt Spring Island and has a projected enrolment of 600 students in grades 8 to 12. The anticipated salary range is \$161,618 - \$170,277.

The Community and School District

We place students at the heart of our work and aspire to the values of trust, responsibility, opportunity, sustainability, collaboration and diversity. Gulf Islands School District is located in the Salish Sea and is home to five island communities – Salt Spring, Pender, Galiano, Mayne, and Saturna.

The Position

The successful candidate will be responsible for the delivery of high-quality programs to secondary students, for the operation of the school, and for district-level duties as required. This position requires a high level of energy and an ability to sustain a heavy and varied workload. The successful candidate will demonstrate an ability to work successfully with all partner groups in a collaborative and dynamic basis. Evidence of previous school leadership is required, and experience as a principal or vice-principal is preferred.

Documented qualification must include:

- ▶ Valid B.C. Ministry of Education Certificate of Qualification or equivalent
- ▶ Relevant Masters degree, or in progress
- ▶ Recent school teaching and leadership experience

Applications should be accompanied by evidence of the following:

- ▶ Strong working knowledge of BC curriculum and student learning in a secondary school setting
- ▶ Ability to guide the development and implementation of shared values, vision, mission, and goals to support engagement, learning, and success for all learners
- ▶ Experience supervising learning with a focus on instructional and assessment practices that maximize student development, engagement, and learning
- ▶ Experience connecting school and community in authentic and sustainable ways
- ▶ Ability to implement the goals in the District's Indigenous Education Enhancement Agreement
- ▶ An understanding of environmental, place-based & differentiated education
- ▶ A track record of excellent initiative, organizational, conflict resolution and interpersonal skills
- ▶ Strong, value-based practice supporting students with diverse learning needs
- ▶ Working knowledge of the current BC Graduation Program

Applications should include:

- ▶ A letter of application
- ▶ A letter outlining your educational philosophy (one page only please)
- ▶ Current resume or portfolio with supporting documents
- ▶ Names of three professional referees including their addresses, phone numbers and email addresses

Review of applications will commence on Friday, May 15th, 2026.

Inquiries should be directed to: Adrian Pendergast, Director of Instruction apendergast@sd64.org
Please submit your application online on Make a Future at <https://buff.ly/IOcnEIB> (Job Code 4025976)

While the District encourages all applications, only those selected for an interview will be contacted.