

Posting 2026-01

School District No. 67 (Okanagan Skaha)- Principal and Vice Principal Elementary/Secondary (School and level to be determined)

Are you interested in being part of a district that is committed to collaboration, mentorship and creating innovative learning experiences? School District 67 is embracing the evolving changes in education and looking for motivated educators who are actively seeking dynamic professional opportunities and passionate about making a difference in the lives of students. The district lies on the unceded traditional territory of the sylix peoples. Combining the natural beauty and amazing outdoor recreation opportunities associated with the Okanagan lifestyle with an exciting and fulfilling work environment is ideal for those pursuing a healthy balance both professionally and personally.

Okanagan Skaha School District is seeking outstanding educational leaders for anticipated vacancies for the position of Principal/Vice Principal, at Elementary and/or /Secondary Schools.

In addition to possessing, or being eligible for, membership in the B.C. College of Teachers and possessing an appropriate master's degree, the successful candidate will demonstrate the following skills, knowledge, and qualities:

- Broad knowledge of issues and trends in BC public education;
- Demonstrated commitment to inclusion, truth and reconciliation.
- Strong, value-based practice supporting individual student success;
- Excellent initiative, organizational, conflict resolution and interpersonal skills;
- A refined ability to work with all partner groups on a collaborative and motivating basis;
- Commitment to fostering excellence in instructional, co-curricular, and extra-curricular programs in the school.
- The ability to promote good labour relations and sound personnel management in a dynamic educational and union environment.
- A high level of energy and an ability to sustain a heavy and varied workload;
- Commitment to becoming an integral participant in school and district initiatives;
- Demonstrated, exemplary teaching experience;
- Additional consideration will be given to candidates with Indigenous ancestry.

The School District

SD No. 67 (Okanagan Skaha), representing the communities of Penticton, Summerland, Kaleden, and Naramata, serves the educational needs of approximately 5,800 students. The district is currently working through a long-range facilities process and are in our final year of being reorganized as an elementary/secondary school district.

We are looking for candidates who are committed to continuous growth and learning as described by the British Columbia Principals and Vice-Principals Leadership Standards. The annual pay range for vice principals is \$133,800 – \$148,950. The annual pay range for principals is \$152,364 - \$169,905. SD67 Okanagan Skaha engages in preferential hiring of persons of Indigenous ancestry in accordance with Section 42 (Special Programs) of British Columbia's Human Rights Code.

Our school district has a proud history of excellent student achievement across a wide range of accomplishment areas: Academics, fine arts, athletics, career programs, French Immersion, and applied skills with a focus on meeting the individual needs of all learners.

The Communities

The communities are nestled on the sides of Skaha and Okanagan Lakes in the heart of wine and fresh fruit country. Apex Mountain Ski Resort, named nationally and North America-wide as one of the finest small destination ski areas, is an easy 45-minute drive from Penticton. The combination of good working conditions, strong community support for schooling, and excellent recreational amenities make the area a highly desirable home.

Application closing date: 12:00 noon, Tuesday, April 21st, 2026
Interview Process: In person, beginning in the beginning of May
Starting date: To be determined

Applicants may contact Michele Cross at mcross@sd67.bc.ca to discuss this position.

The Application Process

Applicants are invited to submit their application package online via Make a Future at <https://buff.ly/R40CXDb> in a single PDF to Michele Cross, Director of Instruction, Human Resources, or via email at mcross@sd67.bc.ca. Applications should include:

- A cover letter
- A resume
- At least three professional references with phone and email contact information, including current supervisor
- A statement of philosophy as it relates to this position

We appreciate all interest in this position, however, only those selected for an interview will be contacted.